

**SALARY TABLE 2015-RA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.64%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,365	\$ 22,079	\$ 22,789	\$ 23,496	\$ 24,207	\$ 24,623	\$ 25,326	\$ 26,034	\$ 26,061	\$ 26,718
2	24,021	24,593	25,388	26,061	26,355	27,130	27,905	28,681	29,456	30,231
3	31,453	32,327	33,202	34,076	34,950	35,824	36,698	37,572	38,446	39,320
4	35,310	36,291	37,272	38,253	39,234	40,215	41,196	42,177	43,159	44,140
5	40,601	41,699	42,796	43,894	44,991	46,089	47,187	48,284	49,382	50,479
6	42,812	44,035	45,258	46,482	47,705	48,929	50,152	51,376	52,599	53,823
7	46,211	47,570	48,929	50,288	51,646	53,005	54,364	55,723	57,081	58,440
8	48,170	49,676	51,182	52,687	54,193	55,699	57,205	58,711	60,216	61,722
9	51,540	53,203	54,865	56,527	58,189	59,852	61,514	63,176	64,838	66,501
10	56,758	58,588	60,419	62,249	64,080	65,910	67,741	69,571	71,402	73,232
11	60,347	62,359	64,370	66,382	68,394	70,405	72,417	74,428	76,440	78,452
12	72,332	74,744	77,155	79,567	81,979	84,390	86,802	89,213	91,625	94,037
13	86,012	88,879	91,746	94,613	97,480	100,347	103,214	106,081	108,948	111,814
14	101,640	105,028	108,416	111,804	115,192	118,580	121,968	125,356	128,744	132,132
15	119,558	123,543	127,529	131,514	135,500	139,486	143,471	147,457	151,443	155,428

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>